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9  
10 IN THE UNITED STATES DISTRICT COURT  
11 FOR THE EASTERN DISTRICT OF CALIFORNIA  
12 SACRAMENTO DIVISION

13  
14 **RALPH COLEMAN, et al.,**

15 Plaintiffs,

16 v.

17 **GAVIN NEWSOM, et al.,**

18 Defendants.  
19

2:90-cv-00520 KJM-DB (PC)

**DEFENDANTS' MONTHLY MENTAL  
HEALTH STAFFING VACANCY  
REPORTS**

20 On or before the last court day of each month, Defendants are required to file a  
21 monthly staffing vacancy report identifying vacancy rates at each CDCR institution and in the  
22 aggregate systemwide for the preceding month for all psychiatrist, psychologist, clinical social  
23 worker, recreational therapist, and medical assistant classifications. (See February 15 and  
24 August 22, 2018 orders (ECF Nos. 5786 at 4, 5886 at 3); and January 18, February 10,  
25 February 28, and March 17, 2023 orders (ECF Nos. 7504 at 6, 7704 at 2, 7742 at 5-7, and 7766  
26 at 1-2). Beginning with the monthly staffing vacancy report due March 31, 2023, Defendants  
27 began including a separate chart of the fines accumulated for that month and, in subsequent  
28 months, a total of fines accumulated to date. (ECF No. 7742 at 6.)

1 Consistent with the foregoing orders, attached is a letter from the California Correctional  
2 Health Care Services setting submitting the following reports for CDCR's Division of Health  
3 Care Services Systemwide Mental Health Program Allocated and Filled Mental Health Staffing  
4 Positions for August 2023: the psychiatry, psychology, social worker, recreational therapist, and  
5 medical assistant vacancy reports for positions allocated under the 2009 Staffing Plan  
6 (Exhibit A); the psychiatry, psychology, social worker, recreational therapist, and medical  
7 assistant vacancy reports for positions allocated under the PIP Staffing Plan (Exhibit B); the  
8 statewide totals for all reported positions (Exhibit C); and separate chart of the fines accumulated  
9 for August 2023 calculated under the February 28, 2023 order (ECF No. 7742 at 6-7) (Exhibit D).

10 Dated: September 28, 2023

Respectfully submitted,

11 ROB BONTA  
12 Attorney General of California  
13 DAMON McCLAIN  
Supervising Deputy Attorney General

14 */s/ Namrata Kotwani*

Namrata Kotwani  
Deputy Attorney General  
*Attorneys for Defendants*

16 Dated: September 28, 2023

HANSON BRIDGETT LLP

18 */s/ Samantha D. Wolff*

19 PAUL MELLO  
SAMANTHA D. WOLFF  
*Attorneys for Defendants*

**DIVISION OF HEALTH CARE SERVICES**

STATEWIDE MENTAL HEALTH PROGRAM  
P.O. Box 588500  
Elk Grove, CA 95758



September 28, 2023

Damon McClain, Esq.  
Elise O. Thorn, Esq.  
California Department of Justice  
455 Golden Gate Avenue, Suite 11000  
San Francisco, CA 94102-5500

RE: CDCR'S DIVISION OF HEALTH CARE SERVICES SYSTEMWIDE  
MENTAL HEALTH PROGRAM ALLOCATED AND FILLED  
MENTAL HEALTH STAFFING POSITIONS

Dear Mr. McClain and Ms. Thorn:

The California Department of Corrections and Rehabilitation (CDCR) hereby submits monthly reports identifying CDCR's Division of Health Care Services Systemwide Mental Health Program Allocated and Filled Mental Health Staffing Positions identifying the mental health staff vacancy rates at each CDCR institution and systemwide for August 2023.

In accordance with the Court's February 14, 2018 order, the psychiatry vacancy reports contain the same data as the Correctional Health Care Services Mental Health Institution Vacancies: Summary by Institution by Classification. Those reports also include the staffing allocation and fill rates for Chief Psychiatrists and Senior Psychiatrist Supervisor positions as required under the March 18, 2022 order (ECF No. 7504 at 6), data from the monthly telepsychiatry report, as well as a separate column showing the number of psychiatric nurse practitioners working at each institution and systemwide, and the fill rate including psychiatric nurse practitioners.

Also, in accordance with the Court's February 15 and August 22, 2018 orders (ECF Nos. 5786 at 4, 5886 at 3), and January 18, February 10, February 28, and March 17, 2023 orders (ECF Nos. 7504 at 6, 7704 at 2, 7742 at 5-7, and 7766 at 1-2), the attached reports include the psychiatry, psychology, social worker, recreational therapist, and medical assistant vacancy reports for positions allocated under the 2009 Staffing Plan (Exhibit A), the psychiatry, psychology, social worker, recreational therapist, and medical assistant vacancy reports for positions allocated under the PIP Staffing Plan (Exhibit B), the statewide totals for all the positions (Exhibit C), and separate chart of the fines accumulated for August 2023 calculated under the February 28, 2023 order (ECF No. 7742 at 6-7)(Exhibit D).

Sincerely,

/s/ Jasinda Muhammad

JASINDA MUHAMMAD  
Deputy Director, Human Resources  
California Correctional Health Care Services

# **EXHIBIT A**

Division of Health Care Services  
Statewide Mental Health Program  
Allocated and Filled Psychiatry Positions - August 2023

Sites	Allocated August 2023 <sup>1</sup>					Filled										Total	Total %
	Chief PsyT	Senior PsyT	Staff PsyT	Telepsych	Allocated Total	Chief PsyT <sup>2</sup>	Chief %	Senior PsyT <sup>2</sup>	Senior %	Site Staff PsyT <sup>2</sup>	Site Registry <sup>3</sup>	Telepsych <sup>4</sup>	PNP <sup>2,3</sup>	Line Staff Total <sup>5</sup>	Line Staff Total % <sup>5</sup>		
ASP	1.00	0.00	5.50	0.00	6.50	0.00	0%	0.00	-	0.00	7.15	0.00	0.00	7.15	130%	7.15	110%
CAL	0.00	0.00	0.00	0.50	0.50	0.00	-	0.00	-	0.00	0.00	0.75	0.00	0.75	150%	0.75	150%
CCI	1.00	0.00	2.50	1.00	4.50	0.00	0%	0.00	-	2.00	2.53	2.00	0.00	6.53	187%	6.53	145%
CCWF	1.00	0.00	5.00	4.00	10.00	0.00	0%	0.00	-	4.00	1.15	4.00	0.00	9.15	102%	9.15	92%
CEN	0.00	0.00	0.50	0.00	0.50	0.00	-	0.00	-	1.00	0.00	0.00	0.00	1.00	200%	1.00	200%
CHCF	1.00	2.00	12.50	10.00	25.50	1.00	100%	0.00	0%	4.00	9.48	4.82	1.00	19.30	86%	20.30	80%
CIM	1.00	0.00	6.50	2.00	9.50	1.00	100%	0.00	-	4.00	1.33	2.00	0.00	7.33	86%	8.33	88%
CIW	1.00	0.00	6.90	0.00	7.90	0.00	0%	0.00	-	3.00	5.74	0.00	0.00	8.74	127%	8.74	111%
CMC	1.00	1.00	16.00	1.50	19.50	1.00	100%	1.00	100%	7.00	4.91	2.50	0.00	14.41	82%	16.41	84%
CMF	1.00	1.00	9.80	5.00	16.80	1.00	100%	0.00	0%	2.00	6.52	5.00	1.00	14.52	98%	15.52	92%
COR	1.00	1.00	6.00	6.50	14.50	1.00	100%	0.00	0%	1.50	3.38	6.40	0.00	11.28	90%	12.28	85%
CRC	1.00	0.00	4.50	0.00	5.50	1.00	100%	0.00	-	5.00	0.17	0.00	0.00	5.17	115%	6.17	112%
CTF	1.00	0.00	3.50	0.00	4.50	1.00	100%	0.00	-	2.00	2.08	0.00	0.00	4.08	117%	5.08	113%
CVSP	0.00	0.00	0.00	0.50	0.50	0.00	-	0.00	-	0.00	0.00	0.38	0.00	0.38	76%	0.38	76%
FSP	1.00	0.00	1.50	0.00	2.50	1.00	100%	0.00	-	3.50	0.00	0.00	0.00	3.50	233%	4.50	180%
HDSP	1.00	0.00	0.50	4.00	5.50	0.00	0%	0.00	-	0.00	0.00	4.25	0.00	4.25	94%	4.25	77%
ISP	0.00	0.00	0.00	0.50	0.50	0.00	-	0.00	-	0.00	0.00	0.37	0.00	0.37	74%	0.37	74%
KVSP	1.00	0.00	2.50	5.00	8.50	1.00	100%	0.00	-	1.00	0.29	4.73	1.06	7.08	94%	8.08	95%
LAC	1.00	1.00	11.00	1.00	14.00	1.00	100%	0.00	0%	5.00	3.43	0.50	1.46	10.39	87%	11.39	81%
MCSP	1.00	1.00	9.00	6.50	17.50	1.00	100%	0.00	0%	4.00	4.67	6.50	0.00	15.17	98%	16.17	92%
NKSP	1.00	0.00	6.50	4.00	11.50	0.00	0%	0.00	-	0.00	6.20	3.35	0.00	9.55	91%	9.55	83%
PBSP	1.00	0.00	1.00	2.00	4.00	0.00	0%	0.00	-	1.00	0.00	2.00	0.00	3.00	100%	3.00	75%
PVSP	1.00	0.00	2.00	0.50	3.50	1.00	100%	0.00	-	1.00	1.13	0.50	0.00	2.63	105%	3.63	104%
RJD	1.00	1.00	14.50	2.00	18.50	1.00	100%	1.00	100%	7.50	6.78	2.00	0.00	16.28	99%	18.28	99%
SAC	1.00	1.00	18.50	0.00	20.50	1.00	100%	1.00	100%	15.25	3.15	0.00	0.00	18.40	99%	20.40	100%
SATF	1.00	1.00	4.50	11.00	17.50	0.00	0%	0.00	0%	1.00	1.60	10.50	1.00	14.10	91%	14.10	81%
SCC	1.00	0.00	1.00	0.00	2.00	1.00	100%	0.00	-	0.00	0.00	0.00	1.24	1.24	124%	2.24	112%
SOL	1.00	0.00	3.50	0.00	4.50	1.00	100%	0.00	-	4.00	0.00	0.00	0.00	4.00	114%	5.00	111%
SQ	1.00	0.00	9.30	0.00	10.30	0.00	0%	0.00	-	6.50	1.96	0.00	0.00	8.46	91%	8.46	82%
SVSP	1.00	1.00	2.80	5.50	10.30	1.00	100%	0.00	0%	0.00	3.55	4.50	0.00	8.05	97%	9.05	88%
VSP	1.00	0.00	0.50	7.00	8.50	0.00	0%	0.00	-	0.00	1.21	5.25	0.00	6.46	86%	6.46	76%
WSP	1.00	0.00	6.50	5.00	12.50	0.00	0%	0.00	-	2.00	5.16	4.00	0.00	11.16	97%	11.16	89%
Telepsych <sup>6</sup>	2.00	8.00	0.00	0.00	10.00	1.00	50%	7.00	88%	0.00	0.00	0.00	0.00	0.00	-	8.00	80%
NTTM <sup>7</sup>	0.00	0.00	0.00	12.00	12.00	0.00	-	0.00	-	0.00	0.00	10.00	0.00	10.00	83%	10.00	83%
<b>TOTAL</b>	<b>30.00</b>	<b>19.00</b>	<b>174.30</b>	<b>97.00</b>	<b>320.30</b>	<b>18.00</b>	<b>60%</b>	<b>10.00</b>	<b>53%</b>	<b>87.25</b>	<b>83.57</b>	<b>86.30</b>	<b>6.76</b>	<b>263.88</b>	<b>97%</b>	<b>291.88</b>	<b>91%</b>

Footnote

- 1 Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.
- 2 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL
- 3 Source: Management Solutions Registry Report (August 2023)
- 4 Source: August 2023 Telepsychiatry Provider List
- 5 Line Staff includes staff psychiatrists, registry psychiatrists, telepsychiatrists, and psychiatric nurse practitioners.
- 6 Telepsych row displays the number of chiefs and seniors in telepsychiatry and are not assigned to specific institutions.
- 7 NTTM- Nighttime Telepsych Shift- Took 0.5 from all institutions.

Division of Health Care Services  
 Statewide Mental Health Program  
 Allocated and Filled Psychology Positions - August 2023

Sites	Allocated August 2023 <sup>1</sup>					Filled										Total	Total %
	Chief Psyl	Senior Psyl (Sup)	Senior Psyl (Spec)	Clinical Psyl	Allocated Total	Chief Psyl <sup>2,3</sup>	Chief %	Senior Psyl (Sup) <sup>2</sup>	Senior (Sup) %	Senior Psyl (Spec) <sup>2</sup>	Senior (Spec) %	Clinical Psyl <sup>2</sup>	Site Registry <sup>4</sup>	Clinical Psyl %			
ASP	2.00	1.50	2.00	11.50	17.00	2.00	100%	1.00	67%	2.00	100%	4.50	0.52	44%	10.02	59%	
CAC	0.00	0.00	0.00	0.00	0.00	0.00	-	0.00	-	0.00	-	0.00	0.00	-	0.00	-	
CAL	0.00	1.00	0.00	4.00	5.00	0.00	-	1.00	100%	0.00	-	4.00	0.00	100%	5.00	100%	
CCI	2.00	2.00	2.00	12.50	18.50	1.00	50%	2.00	100%	2.00	100%	7.50	0.00	60%	12.50	68%	
CCWF	2.00	2.50	3.50	24.50	32.50	1.00	50%	3.00	120%	3.00	86%	16.50	0.00	67%	23.50	72%	
CEN	1.00	0.00	0.00	4.00	5.00	1.00	100%	0.00	-	0.00	-	2.00	0.00	50%	3.00	60%	
CHCF	2.00	5.15	5.90	42.75	55.80	1.00	50%	4.00	78%	3.00	51%	5.00	6.33	27%	19.33	35%	
CIM	2.00	1.50	2.00	16.50	22.00	1.00	50%	0.00	0%	2.00	100%	20.00	0.00	121%	23.00	105%	
CIW	2.00	1.50	3.50	15.90	22.90	1.00	50%	1.00	67%	2.00	57%	17.00	1.23	115%	22.23	97%	
CMC	2.00	6.50	7.00	46.50	62.00	2.00	100%	5.50	85%	5.00	71%	25.00	1.98	58%	39.48	64%	
CMF	2.00	4.75	6.10	36.55	49.40	1.00	50%	4.00	84%	4.00	66%	10.50	2.27	35%	21.77	44%	
COR	2.00	4.50	4.50	39.50	50.50	2.00	100%	5.00	111%	4.00	89%	10.00	5.37	39%	26.37	52%	
CRC	2.00	1.00	2.00	9.50	14.50	1.00	50%	1.00	100%	2.00	100%	9.50	0.92	110%	14.42	99%	
CTF	2.00	1.00	2.00	8.00	13.00	1.00	50%	1.00	100%	2.00	100%	6.00	0.23	78%	10.23	79%	
CVSP	0.00	1.00	0.00	3.50	4.50	0.00	-	1.00	100%	0.00	-	1.00	1.10	60%	3.10	69%	
FSP	1.00	1.00	2.00	5.00	9.00	1.00	100%	1.00	100%	2.00	100%	5.00	0.00	100%	9.00	100%	
HDSP	2.00	1.00	2.00	11.00	16.00	1.00	50%	1.00	100%	2.00	100%	4.50	0.00	41%	8.50	53%	
ISP	1.00	0.00	0.00	4.00	5.00	1.00	100%	0.00	-	0.00	-	3.00	0.23	81%	4.23	85%	
KVSP	2.00	2.50	4.00	21.00	29.50	1.00	50%	3.00	120%	4.00	100%	15.50	0.21	75%	23.71	80%	
LAC	2.00	6.50	6.50	43.00	58.00	2.00	100%	5.50	85%	6.00	92%	27.00	0.30	63%	40.80	70%	
MCSP	2.00	7.50	7.50	47.00	64.00	2.00	100%	6.00	80%	6.00	80%	15.50	3.59	41%	33.09	52%	
NKSP	2.00	2.50	2.00	35.00	41.50	1.00	50%	0.00	0%	2.00	100%	7.50	1.90	27%	12.40	30%	
PBSP	2.00	1.00	2.00	10.50	15.50	1.00	50%	1.00	100%	2.00	100%	8.00	0.00	76%	12.00	77%	
PVSP	2.00	1.00	2.00	8.50	13.50	1.00	50%	1.00	100%	2.00	100%	6.00	0.00	71%	10.00	74%	
RJD	2.00	8.50	8.00	53.50	72.00	2.00	100%	9.00	106%	6.00	75%	33.00	3.48	68%	53.48	74%	
SAC	2.00	8.50	7.50	57.00	75.00	2.00	100%	7.00	82%	7.00	93%	30.50	4.82	62%	51.32	68%	
SATF	2.00	6.00	6.00	43.00	57.00	2.00	100%	4.00	67%	3.00	50%	14.00	0.00	33%	23.00	40%	
SCC	2.00	1.00	2.00	3.00	8.00	1.00	50%	1.00	100%	0.00	0%	1.00	0.00	33%	3.00	38%	
SOL	2.00	1.00	2.00	8.50	13.50	2.00	100%	0.00	0%	2.00	100%	6.00	0.00	71%	10.00	74%	
SQ	2.00	4.60	4.60	30.80	42.00	1.00	50%	3.00	65%	2.00	43%	24.75	1.55	85%	32.30	77%	
SVSP	2.00	3.50	4.40	28.30	38.20	1.00	50%	3.50	100%	2.00	45%	0.00	7.70	27%	14.20	37%	
VSP	2.00	3.50	5.00	21.50	32.00	1.00	50%	3.00	86%	5.00	100%	18.50	0.00	86%	27.50	86%	
WSP	2.00	3.00	2.00	40.50	47.50	1.00	50%	2.00	67%	2.00	100%	13.00	7.22	50%	25.22	53%	
<b>TOTAL</b>	<b>57.00</b>	<b>96.50</b>	<b>110.00</b>	<b>746.30</b>	<b>1009.80</b>	<b>39.00</b>	<b>68%</b>	<b>80.50</b>	<b>83%</b>	<b>86.00</b>	<b>78%</b>	<b>371.25</b>	<b>50.95</b>	<b>57%</b>	<b>627.70</b>	<b>62%</b>	

Footnote

- 1 Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.
- 2 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL
- 3 Some positions have been held vacant since the 2009 Staffing Model was implemented due to overall mission size and program need.
- 4 Source: Management Solutions Registry Report (August 2023)

Division of Health Care Services  
Statewide Mental Health Program  
Allocated and Filled Clinical Social Worker Positions - August 2023

Sites	Allocated August 2023 <sup>1</sup>			Filled					Total	Total %
	Sup SW	CSW	Allocated Total	Sup SW <sup>2</sup>	Sup SW %	CSW <sup>2</sup>	CSW Registry <sup>3</sup>	CSW %		
ASP	1.50	14.50	16.00	1.00	67%	10.00	0.00	69%	11.00	69%
CAC	0.00	0.00	0.00	0.00	-	0.00	0.00	-	0.00	-
CAL	0.00	1.00	1.00	0.00	-	1.00	0.00	100%	1.00	100%
CCI	1.00	9.50	10.50	1.00	100%	4.00	0.88	51%	5.88	56%
CCWF	1.50	18.00	19.50	1.00	67%	15.00	0.00	83%	16.00	82%
CEN	0.00	1.00	1.00	0.00	-	1.00	0.00	100%	1.00	100%
CHCF	0.60	14.30	14.90	0.00	0%	3.00	1.45	31%	4.45	30%
CIM	1.00	12.50	13.50	1.00	100%	15.00	0.00	120%	16.00	119%
CIW	0.80	7.90	8.70	1.00	125%	4.00	1.98	76%	6.98	80%
CMC	1.00	17.50	18.50	1.00	100%	14.00	0.00	80%	15.00	81%
CMF	0.50	13.10	13.60	0.00	0%	6.00	2.04	61%	8.04	59%
COR	1.00	16.50	17.50	1.00	100%	9.50	3.29	78%	13.79	79%
CRC	1.00	14.00	15.00	1.00	100%	11.00	1.51	89%	13.51	90%
CTF	1.00	7.50	8.50	1.00	100%	6.00	0.00	80%	7.00	82%
CVSP	0.00	1.00	1.00	0.00	-	0.00	0.00	0%	0.00	0%
FSP	1.00	4.50	5.50	0.00	0%	4.00	0.00	89%	4.00	73%
HDSP	1.00	6.00	7.00	1.00	100%	5.00	0.00	83%	6.00	86%
ISP	0.00	1.00	1.00	0.00	-	0.00	0.00	0%	0.00	0%
KVSP	1.00	10.50	11.50	2.00	200%	9.00	0.00	86%	11.00	96%
LAC	1.00	16.00	17.00	0.00	0%	11.00	3.02	88%	14.02	82%
MCSP	1.00	24.00	25.00	1.00	100%	10.00	0.00	42%	11.00	44%
NKSP	1.00	14.50	15.50	1.00	100%	12.50	1.11	94%	14.61	94%
PBSP	0.00	3.50	3.50	0.00	-	3.00	0.00	86%	3.00	86%
PVSP	1.00	4.50	5.50	1.00	100%	3.00	0.00	67%	4.00	73%
RJD	1.00	24.00	25.00	2.00	200%	10.50	2.94	56%	15.44	62%
SAC	1.00	19.00	20.00	1.00	100%	17.00	2.51	103%	20.51	103%
SATF	1.50	25.00	26.50	1.50	100%	11.50	2.11	54%	15.11	57%
SCC	0.00	1.50	1.50	0.00	-	1.00	0.00	67%	1.00	67%
SOL	1.00	6.50	7.50	0.50	50%	2.50	0.00	38%	3.00	40%
SQ	0.80	16.80	17.60	1.00	125%	12.00	0.14	72%	13.14	75%
SVSP	0.70	13.80	14.50	1.00	143%	3.00	2.58	40%	6.58	45%
VSP	1.00	14.00	15.00	1.00	100%	13.00	0.00	93%	14.00	93%
WSP	1.00	17.50	18.50	1.00	100%	17.00	0.00	97%	18.00	97%
<b>TOTAL</b>	<b>25.90</b>	<b>370.90</b>	<b>396.80</b>	<b>24.00</b>	<b>93%</b>	<b>244.50</b>	<b>25.56</b>	<b>73%</b>	<b>294.06</b>	<b>74%</b>

## Footnote

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. Chief and senior positions have been 1 allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL

3 Source: Management Solutions Registry Report (August 2023)

Division of Health Care Services				
Statewide Mental Health Program				
Allocated and Filled Recreation Therapist Positions - August 2023				
Sites	Allocated RecT <sup>1</sup>	Filled RecT <sup>2,4</sup>	RecT Registry <sup>3</sup>	RecT %
ASP	0.00	1.00	0.00	-
CAC	0.00	0.00	0.00	-
CAL	0.00	0.00	0.00	-
CCI	3.50	1.00	1.94	84%
CCWF	6.00	7.00	0.00	117%
CEN	0.00	0.00	0.97	-
CHCF	24.65	19.00	0.00	77%
CIM	6.00	5.00	0.00	83%
CIW	6.40	5.00	1.02	94%
CMC	25.50	19.50	0.00	76%
CMF	20.95	14.50	0.63	72%
COR	12.50	9.00	2.98	96%
CRC	0.00	1.00	0.00	-
CTF	0.00	0.00	0.00	-
CVSP	0.00	0.00	0.00	-
FSP	0.50	0.00	0.00	0%
HDSP	1.50	2.00	0.00	133%
ISP	0.00	0.00	0.00	-
KVSP	7.00	5.00	1.09	87%
LAC	19.50	14.00	0.00	72%
MCSP	25.50	23.00	3.91	106%
NKSP	4.50	2.00	0.00	44%
PBSP	2.00	3.00	0.00	150%
PVSP	1.00	1.00	0.00	100%
RJD	28.00	29.00	0.00	104%
SAC	29.00	29.50	0.00	102%
SATF	19.50	15.00	2.89	92%
SCC	0.00	1.00	0.00	-
SOL	1.00	1.00	0.00	100%
SQ	10.30	7.00	1.67	84%
SVSP	10.80	8.00	0.00	74%
VSP	10.00	10.00	0.00	100%
WSP	5.50	4.00	0.00	73%
<b>TOTAL</b>	<b>281.10</b>	<b>236.50</b>	<b>17.10</b>	<b>90%</b>

## Footnote

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009

1 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL

3 Source: Management Solutions Registry Report (August 2023)

Division of Health Care Services  
Statewide Mental Health Program  
Allocated and Filled Medical Assistant Positions - August 2023

Sites	Allocated MA	Filled MA <sup>1</sup>	MA Registry <sup>2</sup>	MA %
ASP	0.00	0.00	0.00	-
CAC	0.00	0.00	0.00	-
CAL	1.00	1.00	0.00	100%
CCI	1.00	2.00	0.00	200%
CCWF	4.00	2.00	1.02	76%
CEN	0.00	0.00	0.00	-
CHCF	10.00	6.00	0.00	60%
CIM	2.00	0.00	0.00	0%
CIW	0.00	0.00	0.00	-
CMC	2.00	1.00	0.00	50%
CMF	5.00	2.00	3.98	120%
COR	6.00	6.00	0.00	100%
CRC	0.00	0.00	0.00	-
CTF	0.00	0.00	0.00	-
CVSP	0.00	0.00	0.00	-
FSP	0.00	0.00	0.00	-
HDSP	4.00	0.00	0.88	22%
ISP	0.00	0.00	0.00	-
KVSP	5.00	4.00	0.00	80%
LAC	1.00	1.00	0.00	100%
MCSP	7.00	4.00	0.00	57%
NKSP	4.00	2.00	1.06	77%
PBSP	2.00	1.00	0.00	50%
PVSP	1.00	1.00	0.00	100%
RJD	2.00	0.00	0.00	0%
SAC	0.00	0.00	1.07	-
SATF	11.00	7.00	0.00	64%
SCC	0.00	0.00	0.00	-
SOL	0.00	0.00	0.00	-
SQ	0.00	0.00	0.00	-
SVSP	6.00	0.00	1.02	17%
VSP	7.00	5.00	0.00	71%
WSP	5.00	5.00	0.00	100%
<b>TOTAL</b>	<b>86.00</b>	<b>50.00</b>	<b>9.03</b>	<b>69%</b>

## Footnote

1 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL

2 Source: Management Solutions Registry Report (August 2023)

# **EXHIBIT B**

Division of Health Care Services  
 Statewide Mental Health Program  
 PIP Allocated and Filled Psychiatry Positions - August 2023

Sites	Allocated August 2023 <sup>1</sup>					Filled											Total	Total %
	Chief PsyT	Senior PsyT	Staff PsyT	Telepsych	Allocated Total	Chief PsyT <sup>2</sup>	Chief %	Senior PsyT <sup>2</sup>	Senior %	Site Staff PsyT <sup>2</sup>	Site Registry <sup>3</sup>	Telepsych <sup>4</sup>	PNP <sup>2,3</sup>	Line Staff Total <sup>5</sup>	Line Staff Total % <sup>5</sup>			
CHCF PIP	1.00	2.00	33.00	0.00	36.00	1.00	100%	0.00	0%	13.00	15.07	0.00	0.00	28.07	85%	29.07	81%	
CIW PIP	1.00	0.00	3.60	0.00	4.60	1.00	100%	0.00	-	2.00	0.00	0.00	0.00	2.00	56%	3.00	65%	
CMF PIP	1.00	2.00	28.70	0.00	31.70	1.00	100%	0.00	0%	7.00	13.07	0.00	0.00	20.07	70%	21.07	66%	
SQ PIP	1.00	0.00	3.20	0.00	4.20	1.00	100%	0.00	-	3.00	0.00	0.00	0.00	3.00	94%	4.00	95%	
SVSP PIP	1.00	1.00	11.20	0.00	13.20	0.00	0%	0.00	0%	1.00	8.93	0.00	0.00	9.93	89%	9.93	75%	
<b>TOTAL</b>	<b>5.00</b>	<b>5.00</b>	<b>79.70</b>	<b>0.00</b>	<b>89.70</b>	<b>4.00</b>	<b>80%</b>	<b>0.00</b>	<b>0%</b>	<b>26.00</b>	<b>37.07</b>	<b>0.00</b>	<b>0.00</b>	<b>63.07</b>	<b>79%</b>	<b>67.07</b>	<b>75%</b>	

Footnote

- Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and 1 senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.
- 2 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL
- 3 Source: Management Solutions Registry Report (August 2023)
- 4 Source: August 2023 Telepsychiatry Provider List
- 5 Line Staff includes staff psychiatrists, registry psychiatrists, telepsychiatrists, and psychiatric nurse practitioners.

Division of Health Care Services  
 Statewide Mental Health Program  
 PIP Allocated and Filled Psychology Positions - August 2023

Sites	Allocated August 2023 <sup>1</sup>					Filled										Total	Total %
	Chief Psyl	Senior Psyl (Sup)	Senior Psyl (Spec)	Clinical Psyl	Allocated Total	Chief Psyl <sup>2,3</sup>	Chief %	Senior Psyl (Sup) <sup>2</sup>	Senior (Sup) %	Senior Psyl (Spec) <sup>2</sup>	Senior (Spec) %	Clinical Psyl <sup>2</sup>	Site Registry <sup>4</sup>	Clinical Psyl %			
<b>CHCF PIP</b>	1.00	4.35	8.10	34.25	<b>47.70</b>	1.00	<b>100%</b>	3.00	<b>69%</b>	7.00	<b>86%</b>	15.00	9.57	<b>72%</b>	<b>35.57</b>	<b>75%</b>	
<b>CIW PIP</b>	1.00	0.50	2.50	3.60	<b>7.60</b>	1.00	<b>100%</b>	1.00	<b>200%</b>	2.00	<b>80%</b>	2.00	0.00	<b>56%</b>	<b>6.00</b>	<b>79%</b>	
<b>CMF PIP</b>	1.00	3.75	7.40	29.95	<b>42.10</b>	0.00	<b>0%</b>	2.00	<b>53%</b>	2.00	<b>27%</b>	5.00	7.68	<b>42%</b>	<b>16.68</b>	<b>40%</b>	
<b>SQ PIP</b>	1.00	0.40	2.40	3.20	<b>7.00</b>	1.00	<b>100%</b>	1.00	<b>250%</b>	1.00	<b>42%</b>	3.00	0.00	<b>94%</b>	<b>6.00</b>	<b>86%</b>	
<b>SVSP PIP</b>	1.00	1.50	5.60	11.20	<b>19.30</b>	1.00	<b>100%</b>	2.00	<b>133%</b>	3.00	<b>54%</b>	5.00	6.60	<b>104%</b>	<b>17.60</b>	<b>91%</b>	
<b>TOTAL</b>	<b>5.00</b>	<b>10.50</b>	<b>26.00</b>	<b>82.20</b>	<b>123.70</b>	<b>4.00</b>	<b>80%</b>	<b>9.00</b>	<b>86%</b>	<b>15.00</b>	<b>58%</b>	<b>30.00</b>	<b>23.85</b>	<b>66%</b>	<b>81.85</b>	<b>66%</b>	

**Footnote**

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and

1 CMF PIP. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL

3 Some positions have been held vacant since the 2009 Staffing Model was implemented due to overall mission size and program need.

4 Source: Management Solutions Registry Report (August 2023)

**Division of Health Care Services  
Statewide Mental Health Program  
PIP Allocated and Filled Clinical Social Worker Positions - August 2023**

Sites	Allocated August 2023 <sup>1</sup>			Filled					Total	Total %
	Sup SW	CSW	Allocated Total	Sup SW <sup>2</sup>	Sup SW %	CSW <sup>2</sup>	CSW Registry <sup>3</sup>	CSW %		
<b>CHCF PIP</b>	1.90	29.20	<b>31.10</b>	2.00	<b>105%</b>	11.00	6.97	<b>62%</b>	<b>19.97</b>	<b>64%</b>
<b>CIW PIP</b>	0.20	3.60	<b>3.80</b>	1.00	<b>500%</b>	2.00	0.00	<b>56%</b>	<b>3.00</b>	<b>79%</b>
<b>CMF PIP</b>	1.50	24.90	<b>26.40</b>	0.00	<b>0%</b>	3.00	3.25	<b>25%</b>	<b>6.25</b>	<b>24%</b>
<b>SQ PIP</b>	0.20	3.20	<b>3.40</b>	0.00	<b>0%</b>	2.00	0.00	<b>63%</b>	<b>2.00</b>	<b>59%</b>
<b>SVSP PIP</b>	0.80	11.20	<b>12.00</b>	1.00	<b>125%</b>	7.00	1.04	<b>72%</b>	<b>9.04</b>	<b>75%</b>
<b>TOTAL</b>	<b>4.60</b>	<b>72.10</b>	<b>76.70</b>	<b>4.00</b>	<b>87%</b>	<b>25.00</b>	<b>11.26</b>	<b>50%</b>	<b>40.26</b>	<b>52%</b>

**Footnote**

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and senior positions have been allocated in the 1 aggregate above and beyond what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL

3 Source: Management Solutions Registry Report (August 2023)

**Division of Health Care Services**  
**Statewide Mental Health Program**  
**PIP Allocated and Filled Recreation Therapist Positions - August 2023**

Sites	Allocated RecT <sup>1</sup>	Filled RecT <sup>2,4</sup>	RecT Registry <sup>3</sup>	RecT %
CHCF PIP	31.85	18.00	5.82	75%
CIW PIP	3.60	4.00	0.00	111%
CMF PIP	27.55	11.00	7.95	69%
SQ PIP	3.20	3.00	0.00	94%
SVSP PIP	11.20	10.00	0.00	89%
<b>TOTAL</b>	<b>77.40</b>	<b>46.00</b>	<b>13.77</b>	<b>77%</b>

**Footnote**

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and senior positions have been allocated in the aggregate above and beyond

1 what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DHCSEEv3\_ALL

3 Source: Management Solutions Registry Report (August 2023)

4 Rehabilitation therapists are included in the fill rate for recreation therapists at CHCF PIP, CMF PIP, and SVSP PIP.

**Division of Health Care Services**  
**Statewide Mental Health Program**  
**PIP Allocated and Filled Medical Assistant Positions - August 2023**

<b>Sites</b>	<b>Allocated MA</b>	<b>Filled MA<sup>1</sup></b>	<b>MA Registry<sup>2</sup></b>	<b>MA %</b>
<b>CHCF PIP</b>	0.00	0.00	1.02	-
<b>CIW PIP</b>	0.00	0.00	0.00	-
<b>CMF PIP</b>	0.00	0.00	0.00	-
<b>SQ PIP</b>	0.00	0.00	0.00	-
<b>SVSP PIP</b>	0.00	0.00	0.00	-
<b>TOTAL</b>	<b>0.00</b>	<b>0.00</b>	<b>1.02</b>	<b>-</b>

**Footnote**

1 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL

2 Source: Management Solutions Registry Report (August 2023)

# **EXHIBIT C**

Division of Health Care Services  
 Statewide Mental Health Program  
 Total Allocated and Filled Psychiatry Positions - August 2023

Staffing Plan	Allocated August 2023 <sup>1</sup>					Filled										Total	Total %
	Chief PsyT	Senior PsyT	Staff PsyT	Telepsych	Allocated Total	Chief PsyT <sup>2</sup>	Chief %	Senior PsyT <sup>2</sup>	Senior %	Site Staff PsyT <sup>2</sup>	Site Registry <sup>3</sup>	Telepsych <sup>4</sup>	PNP <sup>2,3</sup>	Line Staff Total <sup>5</sup>	Line Staff Total % <sup>5</sup>		
<b>2009 Total</b>	30.00	19.00	174.30	97.00	<b>320.30</b>	18.00	60%	10.00	53%	87.25	83.57	86.30	6.76	263.88	97%	<b>291.88</b>	<b>91%</b>
<b>PIP Total</b>	5.00	5.00	79.70	0.00	<b>89.70</b>	4.00	80%	0.00	0%	26.00	37.07	0.00	0.00	63.07	79%	<b>67.07</b>	<b>75%</b>
<b>GRAND TOTAL</b>	<b>35.00</b>	<b>24.00</b>	<b>254.00</b>	<b>97.00</b>	<b>410.00</b>	<b>22.00</b>	<b>63%</b>	<b>10.00</b>	<b>42%</b>	<b>113.25</b>	<b>120.64</b>	<b>86.30</b>	<b>6.76</b>	<b>326.95</b>	<b>93%</b>	<b>358.95</b>	<b>88%</b>

Footnote

- Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.
- 2 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL
- 3 Source: Management Solutions Registry Report (August 2023)
- 4 Source: August 2023 Telepsychiatry Provider List
- 5 Line Staff includes staff psychiatrists, registry psychiatrists, telepsychiatrists, and psychiatric nurse practitioners.

Division of Health Care Services

Statewide Mental Health Program

Total Allocated and Filled Psychology Positions - August 2023

Staffing Plan	Allocated August 2023 <sup>1</sup>					Filled									Total	Total %
	Chief Psyl	Senior Psyl (Sup)	Senior Psyl (Spec)	Clinical Psyl	Allocated Total	Chief Psyl <sup>2,3</sup>	Chief %	Senior Psyl (Sup) <sup>2</sup>	Senior (Sup) %	Senior Psyl (Spec) <sup>2</sup>	Senior (Spec) %	Clinical Psyl <sup>2</sup>	Site Registry <sup>4</sup>	Clinical Psyl %		
<b>2009 Total</b>	57.00	96.50	110.00	746.30	<b>1009.80</b>	39.00	68%	80.50	83%	86.00	78%	371.25	50.95	57%	<b>627.70</b>	<b>62%</b>
<b>PIP Total</b>	5.00	10.50	26.00	82.20	<b>123.70</b>	4.00	80%	9.00	86%	15.00	58%	30.00	23.85	66%	<b>81.85</b>	<b>66%</b>
<b>GRAND TOTAL</b>	<b>62.00</b>	<b>107.00</b>	<b>136.00</b>	<b>828.50</b>	<b>1133.50</b>	<b>43.00</b>	<b>69%</b>	<b>89.50</b>	<b>84%</b>	<b>101.00</b>	<b>74%</b>	<b>401.25</b>	<b>74.80</b>	<b>57%</b>	<b>709.55</b>	<b>63%</b>

Footnote

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.

1 and CMF PIP. Chief and senior positions have been allocated in the aggregate above and beyond what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL

3 Some positions have been held vacant since the 2009 Staffing Model was implemented due to overall mission size and program need.

4 Source: Management Solutions Registry Report (August 2023)

**Division of Health Care Services  
Statewide Mental Health Program  
Total Allocated and Filled Clinical Social Worker Positions - August 2023**

	Allocated August 2023 <sup>1</sup>			Filled						
Staffing Plan	Sup SW	CSW	Allocated Total	Sup SW <sup>2</sup>	Sup SW %	CSW <sup>2</sup>	CSW Registry <sup>3</sup>	CSW %	Total	Total %
<b>2009 Total</b>	25.90	370.90	<b>396.80</b>	24.00	<b>93%</b>	244.50	25.56	<b>73%</b>	<b>294.06</b>	<b>74%</b>
<b>PIP Total</b>	4.60	72.10	<b>76.70</b>	4.00	<b>87%</b>	25.00	11.26	<b>50%</b>	<b>40.26</b>	<b>52%</b>
<b>GRAND TOTAL</b>	<b>30.50</b>	<b>443.00</b>	<b>473.50</b>	<b>28.00</b>	<b>92%</b>	<b>269.50</b>	<b>36.82</b>	<b>69%</b>	<b>334.32</b>	<b>71%</b>

**Footnote**

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and senior positions have been allocated in the

1 aggregate above and beyond what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEv3\_ALL

3 Source: Management Solutions Registry Report (August 2023)

Division of Health Care Services Statewide Mental Health Program Total Allocated and Filled Recreation Therapist Positions - August 2023				
Staffing Plan	Allocated RecT <sup>1</sup>	Filled RecT <sup>2,4</sup>	RecT Registry <sup>3</sup>	RecT %
2009 Total	281.10	236.50	17.10	90%
PIP Total	77.40	46.00	13.77	77%
<b>GRAND TOTAL</b>	<b>358.50</b>	<b>282.50</b>	<b>30.87</b>	<b>87%</b>

**Footnote**

Source: MH Staffing Memo July 2023 Statewide Mental Health Position Allocated with CCCMS not on medications ratio applied. PIP allocated positions are based on the number of positions in the Governor's 2023/24 budget and include the Flex Bed positions for CHCF PIP and CMF PIP. Chief and senior positions have been allocated in the aggregate above and beyond

1 what is required by the 2009 Staffing Plan.

2 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL

3 Source: Management Solutions Registry Report (August 2023)

**Division of Health Care Services**  
**Statewide Mental Health Program**  
**Total Allocated and Filled Medical Assistant Positions - August 2023**

<b>Staffing Plan</b>	<b>Allocated MA</b>	<b>Filled MA<sup>1</sup></b>	<b>MA Registry<sup>2</sup></b>	<b>MA %</b>
<b>2009 Total</b>	86.00	50.00	9.03	<b>69%</b>
<b>PIP Total</b>	0.00	0.00	1.02	-
<b>GRAND TOTAL</b>	<b>86.00</b>	<b>50.00</b>	<b>10.05</b>	<b>70%</b>

**Footnote**

1 Source: SCO Report 2023\_09\_01 DCHCSEEv3\_ALL

2 Source: Management Solutions Registry Report (August 2023)

# **EXHIBIT D**

Division of Health Care Services Statewide Mental Health Program August 2023 Fines										
Class Title	Average Maximum Monthly Salary	Minimum	Allocated	90% Minimum Compliance	Filled with Civil Service (CS)	Filled with Registry	Total Filled with CS and Registry	Below Minimum	Fine for August 2023	Accumulated Fines To Date
Staff Psychiatrist <sup>1</sup>	\$ 23,041	90%	271.30	244.17	180.31	83.57	263.88	-19.71	\$ -	\$ 161,285
Senior Psychiatrist (Supervisor)	\$ 24,042	90%	19.00	17.10	10.00	0.00	10.00	7.10	\$ 341,396	\$ 2,005,103
Chief Psychiatrist <sup>2</sup>	\$ 27,906	90%	30.00	27.00	18.00	0.00	18.00	9.00	\$ 502,299	\$ 2,902,172
Total Psychiatry Fine									\$ 843,695	\$ 5,068,560
Clinical Psychologist	\$ 9,973	90%	746.30	671.67	371.25	50.95	422.20	249.47	\$ 4,975,929	\$ 31,956,085
Senior Psychologist (Specialist)	\$ 10,869	90%	110.00	99.00	86.00	0.00	86.00	13.00	\$ 282,594	\$ 1,537,964
Senior Psychologist (Supervisor)	\$ 11,210	90%	96.50	86.85	80.50	0.00	80.50	6.35	\$ 142,367	\$ 651,301
Chief Psychologist	\$ 13,866	90%	57.00	51.30	39.00	0.00	39.00	12.30	\$ 341,110	\$ 2,249,106
Total Psychology Fine									\$ 5,741,999	\$ 36,394,455
Clinical Social Worker	\$ 8,461	90%	370.90	333.81	244.50	25.56	270.06	63.75	\$ 1,078,741	\$ 7,339,835
Supervising Psychiatric Social Worker I	\$ 8,192	90%	25.90	23.31	24.00	0.00	24.00	-0.69	\$ -	\$ 226,755
Total Clinical Social Worker Fine									\$ 1,078,741	\$ 7,566,590
Medical Assistant	\$ 4,553	90%	86.00	77.40	50.00	9.03	59.03	18.37	\$ 167,277	\$ 894,756
Total Medical Assistant Fine									\$ 167,277	\$ 894,756
Recreation Therapist	\$ 5,841	90%	281.10	252.99	236.50	17.10	253.60	-0.61	\$ -	\$ 87,615
Total Recreation Therapist Fine									\$ -	\$ 87,615
<b>GRAND TOTAL</b>									<b>\$ 7,831,713</b>	<b>\$ 50,011,975</b>

**Footnote**

1 Staff psychiatrist allocated includes civil service and telepsych. Staff psychiatrist filled includes civil service, telepsych, and psychiatric nurse practitioner civil service.

2 Chief psychiatrist allocated and filled with civil service include telepsych.